

## Job Description

Title Lifeguard  
Responsible To Aquatics Director  
Job Classification Seasonal

Purpose of Job Lifeguard for camper and staff swims; organize and carry out themed activities at the pool; maintain the health and welfare of the campers and staff within the bounds of the aquatic program area and shower houses; supervise campers when not lifeguarding leading to a quality experience consistent with Girl Scouts of the USA (GSUSA), the American Camp Association (ACA), state and local camp standards.

### Minimum Qualifications

- Current lifeguarding certification, with current CPR and First Aid.
- Canoe instructor certification, strongly preferred.
- Ability to make decisions and act wisely in an emergency.
- Desire and the ability to work and live with children outdoors.
- Commitment to the implementation of managing diversity; ability to work with people or persons of diverse backgrounds and abilities.
- Ability and willingness to place the needs of youth and camp above personal desires.
- Ability to relate to one's peer group and work as a team.
- Ability to accept supervision and guidance.
- Ability to teach and assist in teaching an activity.
- Good character, integrity, ability to adapt to a camp setting, enthusiasm, a sense of humor, patience, and self-control.
- Ability to maintain the highest regards for safety at all times in accordance with GSUSA's Safety Activity Checkpoints and ACA Guidelines.
- Acceptance of and adherence to the purposes and principles of Girl Scouting as embodied in the Promise and Law.
- Belief in the GS camping objectives and desire to work toward achievement of them.
- Currently registered member of Girl Scouts of the USA or a WAGGGS organization.
- Belief in the Girl Scout camping objectives and desire to work toward achievement of them.
- High school graduate, or equivalent and at least 18 years of age.

### Specific Responsibilities

#### Pool and Shower House

- Set up the pool area and shower house during staff training week.
- Coordinate pool activities with other camp activities and plans.
- Provide safety briefing for all participants before entering the pool; creativity is encouraged.
- Ensure all swimmers have participated in a skills assessment before entering deep water.
- Monitor participants at aquatic activities to ensure safety and well-being.
- Conduct record keeping as required by the county health department and America Camp Association.
- Maintain daily routine for superior pool and shower house maintenance and cleanliness.
- Ensure lost camper items are collected and displayed at Bear Creek Lodge daily.
- Ensure security of pool and shower house when not in use.
- Monitor weather conditions for presence of electrical storms, high wind, heavy rain, low temperatures, or other weather conditions which would cause cancellation of swimming.
- Prepare alternative activities to lead with campers during swim times that are cancelled due to inclement weather.

Canoeing/Boating (if applicable based on certifications)

- Maintain cleanliness and organization of boating equipment.
- Ensure that prior to casting off, boating participants receive instructions on how to enter/exit the craft, how to maneuver once on the water, and necessary safety considerations are reviewed.
- Ensure security of boats and boating equipment when not in use.
- Conduct record keeping as required by the American Camp Association.
- Monitor weather conditions for presence of electrical storms, high wind, heavy rain, low temperatures, or other weather conditions which would cause cancellation of boating.
- Prepare alternative activities to lead with campers during boating times that are cancelled due to inclement weather

#### General

- Prepare for and actively participate in staff meetings and supervisory conferences.
- Submit all required weekly and end-of-season reports on time.
- Manage personal time off in accordance with camp policy.
- Assist with evening and daily unit programs as time and primary program responsibilities permit.
- Assist in the implementation of all-camp activities, campfires, and mealtime supervision as primary program responsibilities permit.
- Maintain good public relations with parents, campers, and general public.
- Participate in ongoing program evaluation of campers.
- Inform Camp Director of any camper or staff concerns.
- Act as a role model for campers and staff in behavior and attitude, following the Girl Scout Promise and Law and camp procedures and policies, especially those pertaining to dress, cleanliness, smoking, alcoholic beverages, and the use of drugs.
- Assist in conducting initial and end-of-season inventory, in storing and keeping equipment in good condition, and in packing all materials and supplies at the end of the season.

These are not the only duties to be performed. Some duties may be reassigned and other duties may be assigned as required.

#### Essential Functions

- Physical ability to perform skills at certification level.
- Possess strength and endurance to maintain constant supervision of campers.
- Ability to write and speak effectively, count, do math to adjust plans, read and comprehend.
- Ability to effectively present information and respond to questions from groups of members, youth, and the general public.
- Ability to apply common sense understanding to carry out and furnish instructions to others in written, oral, or diagram form.
- Ability to deal with problems involving several concrete variables in standardized situations.
- Ability to observe camper and staff behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior management techniques.
- Ability to lift and or move up to 30 pounds.

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*I acknowledge receipt of this job description and understand and agree to adhere to all the conditions set forth.*

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Signature

Printed Name

Date