



# Inclusive Language



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- Ask people to introduce themselves instead of reading from a roster
- Consider the topics of your icebreaker
- Share pronouns as part of your icebreaker!
- Don't assume every adult is also a parent!



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These are the two most important takeaways:

- Call people the names and pronouns they want to be called!
- If you don't know, ask!



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Instead of this...	Try this!
<p data-bbox="227 514 736 558">“Welcome to camp, girls!”</p>	<p data-bbox="1136 430 1760 473">“Welcome to camp, Troop 123!”</p> <p data-bbox="1141 487 1754 530">“Welcome to camp, Brownies!”</p> <p data-bbox="1238 543 1657 587">“Welcome Campers!”</p> <p data-bbox="1083 600 1812 644">“Welcome to camp, Fourth Graders!”</p>
<p data-bbox="150 740 813 784">“Okay girls, it is time to clean up!”</p>	<p data-bbox="1064 740 1831 784">“Okay scientists, it is time to clean up!”</p>
<p data-bbox="247 929 716 972">“Ladies and Gentleman”</p>	<p data-bbox="1219 845 1676 888">“Good Morning, folks!”</p> <p data-bbox="1064 901 1831 945">“Can I please get everyone’s attention”</p> <p data-bbox="1248 958 1644 1002">“Welcome, friends!”</p>

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Avoid	Why	Instead
<p>“parents” “mom” “dad” “mom and dad”</p>	<p>Not everyone accompanying a child is a parent. Grandparents, step-parents, foster parents, and nannies may not identify as parents.</p> <p>Not all children have a mom and a dad.</p>	<p>“grownup” “adult” “caregiver”</p>
<p>“Son” “daughter”</p>	<p>The children in someone’s care could be grandchildren, nieces, nephews, godchildren, etc.</p> <p>You may also not want to assume the gender of a child.</p>	<p>“children”</p>
<p>“extended family”</p>	<p>This term is usually meant to include grandparents, aunts, uncles, and cousins but for folks of many cultures this isn’t “extended” family - it’s just family.</p>	<p>“family”</p>

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Avoid	Why	Instead
“family resemblance”	We’re conditioned to look for similar features in family members so you may see resemblance where there is none. Many families include step-parents, adoptive parents, or parents who conceived with donated eggs or sperm.	Keep it to yourself
“members of a household”	Families don’t always live together. For example, families with divorced parents or incarcerated parents.	“family members”



THANK YOU!