

- Consider the topics of your icebreaker
- Share pronouns as part of your icebreaker!
- Don't assume every adult is also a parent!



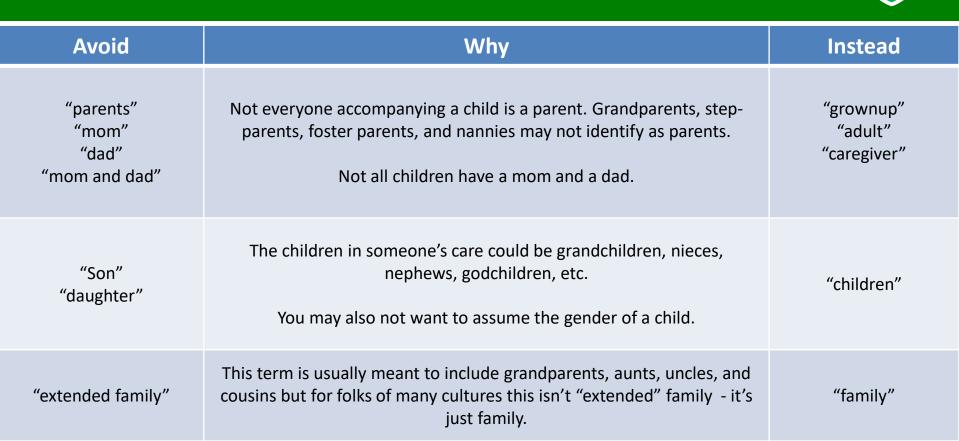


- Call people the names and pronouns they want to be called!
- If you don't know, ask!





Instead of this	Try this!	
"Welcome to camp, girls!"	"Welcome to camp, Troop 123!" "Welcome to camp, Brownies!" "Welcome Campers!" "Welcome to camp, Fourth Graders!"	
"Okay girls, it is time to clean up!"	"Okay scientists, it is time to clean up!"	
"Ladies and Gentleman"	"Good Morning, folks!" "Can I please get everyone's attention" "Welcome, friends!"	



Avoid	Why	Instead
"family resemblance"	We're conditioned to look for similar features in family members so you may see resemblance where there is none. Many families include step-parents, adoptive parents, or parents who conceived with donated eggs or sperm.	Keep it to yourself
"members of a household"	Families don't always live together. For example, families with divorced parents or incarcerated parents.	"family members"





THANK YOU!